

Workplace Bullying Prevention – Online Workshop

Aim: Explore the indicators and impact of workplace bullying at an organisational level and consider strategies and actions that can be taken to promote positive behaviours and improve conduct and culture.

Duration: 3-hour session delivered via Zoom

Availability: Usually limited to a maximum of 15 attendees

What's included?

Pre-course Reading:

- Recognizing Bullying Behaviours
- Definitions and legal overview

Attendees will explore:

- How conduct drives culture
- External influences on organisations
- Internal indicators of bullying
- Impact at an organisational level
- Failures in current approaches – what can we do differently?
- Focus on prevention using the 3Rs Model of Dynamic Conduct Change
- Recognising behaviours and exposure at an individual level
- Systemic and process driven bullying
- Resolution through Early Interventions
- Recovery – what to consider for individuals and organisations
- Changes you commit to/want to make

Who should attend this workshop?

The workshop is suitable for staff at all levels throughout organisations, and particularly:

- Board members and senior leadership teams
- Anyone responsible for people, culture, health & wellbeing, and ESG
- HR and Organisational Development professionals

How to apply

Contact Nicki Eyre at Conduct Change for further information, or to discuss **bespoke** training programmes for your organisation:

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